

Daniel Tiblets
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Objective

Servant leader with 15+ years of direct care experience and at least 7-8 years of supervisory/administrative leadership experience, specializing in trauma-informed, faith-integrated clinical care and care coordination for adolescents and their caregivers, as well as adult males with co-occurring mental health, substance use, and system involvement.

Skills/Traits

- Trauma-Informed Care
- Case Management & Care Coordination
- Clinical Assessment & Diagnostic Evaluation
- Individual, Group, & Family Therapy
- Crisis Intervention & Safety Planning
- Program Development & Implementation
- Supervision & Staff Mentorship
- Collaboration & Interdisciplinary Teamwork
- Resource Navigation & Community Linkages
- Documentation & Compliance (HIPAA, State Standards)
- Communication & Active Listening
- Problem-Solving & Decision Making
- 12 Step Group Facilitation and Relapse Prevention Planning

Relevant Experience

Safe Harbor Counseling - Contract Counselor (February 2024 to February 2026) *Started position on Board of Directors in March 2026

Provided comprehensive client care through initial diagnostic and ongoing assessments to determine treatment needs, monitor progress, suicide/homicide risk, and identify when clinical goals had been achieved and services were no longer indicated. I developed collaborative, individualized treatment plans and regularly updated them with age-appropriate, observable, and measurable goals and interventions. I delivered individual, family, and group therapy—both in-office and via telehealth—primarily serving adolescent and adult males, with additional experience providing marriage and family therapy. My clinical approach incorporated Bible-based, trauma-informed, and empirically-based approaches. I also provided crisis intervention, safety planning, and ongoing support during periods of acute distress. I actively participated in case consultations and interdisciplinary staffings and maintained accurate, timely documentation in accordance with agency policies and state guidelines, supporting continuity of care and compliance.

Connections Wellness Group - Group Therapist (February 2026 to Present)

Currently waiting on my own group assignment. Until acquiring my own group, I am supporting other Therapists in facilitating psychoeducational and process groups within PHP and IOP programs. I am actively delivering evidence-based interventions (CBT, DBT, ACT) to support recovery from mood disorders and substance use. I am also supporting efforts to consistently maintain over 90% documentation compliance, and actively collaborating with a multidisciplinary team of MDs and NPs to ensure seamless care.

Clearfork Academy - Program Therapist (December 2024 to November 2025)

Delivered therapeutic services to adolescent males across Residential Treatment Center (RTC) and Partial Hospital Program (PHP) levels of care, providing individual, family, and group therapy to address substance use and co-occurring mental health disorders. I was often entrusted with supporting clinical decision-making when the Clinical Director was unavailable and assisted both clinical and operations teams as needs arose, including extended hours, weekends, and periods where perceptiveness, discernment, and mental agility were needed immediately. My work involved evaluating patient needs, collaborating closely with interdisciplinary professionals to develop and adjust comprehensive treatment plans, and responding to crisis situations to ensure client safety and well-being. I maintained accurate and timely clinical documentation in accordance with agency policies and regulatory standards, including requirements set by the Texas Department of State Health Services and the Joint Commission. Through regular participation in treatment team meetings and ongoing collaboration with medical, administrative, billing, and recovery coach staff, I advocated for client progress, promoted coordinated care, and led psychoeducational groups focused on mental health, addiction recovery, and life skills. These experiences strengthened my clinical judgment, deepened interdisciplinary collaboration, and helped me grow in my ability to clearly and faithfully communicate Clearfork's Christ-centered mission and purpose to clients, families, staff, and community partners.

Communities in Schools of Greater Tarrant County - Program Manager (August 2023 - October 2024)

Served in a program leadership capacity, developing and coordinating a comprehensive campus support plan while providing direct services to students and families. I conducted initial and ongoing assessments to identify student needs, developed collaborative and measurable intervention plans, and provided individual and group support to 5th and 6th grade students to promote academic engagement, emotional regulation, and overall well-being. I regularly intervened in suicide/homicide risk assessments and other crisis situations involving students and their families, offering immediate support, safety planning, and connection to appropriate school and community resources. In addition to direct student services, I coordinated on-site leadership of the campus plan by establishing support structures, incentives, and motivational strategies for students and staff, while building trust and strong working relationships with school administration, teachers, support staff, parents, and community partners. I managed scheduling for groups, parent and guardian communication, referrals, and campus events, and participated in networking efforts to strengthen partnerships and funding opportunities. I maintained timely and accurate documentation, reports, and data entry in accordance with agency policies and ethical standards, ensured compliance with Communities in Schools guidelines, and consistently met service-hour expectations tied to academic outcomes. I also provided supervision and mentorship to a social work intern completing her field placement, contributing to professional development and program sustainability.

ABODE Treatment - Site Supervisor/Drug Treatment Counselor (December 2022 to August 2023)

Served in both counseling and site supervisory capacities within a therapeutic community serving men on probation and parole for substance-related offenses. I maintained a full clinical caseload, meeting with clients for one to two hour-long sessions per month and providing individual, group, and family counseling grounded in evidence-based approaches, including 12-Step principles, CBT, DBT, and life skills development such as relapse prevention, budgeting, anger management, and job readiness. I facilitated both process-oriented and didactic groups in compliance with state-approved curricula and collaborated closely with medical and case management staff to ensure coordinated, client-centered care. In addition to direct clinical services, I led the stabilization of daily site operations by resolving past-due audits, correcting procedural gaps, and strengthening documentation practices to ensure compliance with CARF and applicable state and federal regulations. I supervised and supported a multidisciplinary team of counselors and administrative staff through regular team meetings, individual consultation, and clear prioritization of responsibilities related to client engagement, documentation, and operational needs. I worked in close collaboration with the Executive Team to promote professionalism, ethical practice, and consistency in staff-client interactions, while also conducting outreach to expand employment and community opportunities for clients. Serving as a key liaison between staff, clients, and leadership, I provided crisis intervention as needed and contributed to training, hiring, and ongoing quality improvement efforts to support effective, ethical, and sustainable treatment delivery. At the time that I transitioned from this role, the location that I led had the best "conversion" numbers out of ABODE's 3 outpatient locations, meaning that we had the highest percentage in sessions converted to payment from the state.

Union Gospel Mission of Tarrant County - Case Manager/Therapeutic Educator (Sep 2018 to December 2022)

Supported children, families, and residents transitioning from homelessness toward stability and independent living by developing individualized, goal-oriented plans addressing life skills, emotional healing, recovery, and spiritual growth within a Christ-centered framework. Worked closely with children and their caregivers through assessments, intakes, and ongoing case management, applying Trust-Based Relational Intervention (TBRI) principles and equipping parents to strengthen attachment, regulation, and safety. I supported residents in recovery through relapse prevention planning and coping skill development and grew in competency working with diverse populations, including individuals affected by domestic violence, sexual assault, and other traumatic experiences. I connected families to community and clinical resources, engaged children with complex mental health and developmental needs, and maintained timely, HIPAA-compliant documentation in secure systems. In addition, I designed and facilitated Bible-based life skills lessons and trainings that were sensitive to ecological, biological, genetic, and developmental factors. Additionally, I provided supervision and mentorship to several social work interns completing their field placement, contributing to professional development and program sustainability.

Frost Bank - Teller/Banker (February 2016 to September 2018)

Served as the first point of contact for customers, providing high-quality service while managing transactions, cash handling, and compliance with federal and state regulations. Through active listening and needs assessment, I referred clients to appropriate resources and collaborated with colleagues to ensure effective solutions. This experience strengthened my skills in relationship-building, problem-solving, confidentiality, and integrity. For much of my time at Frost, the teller and banker roles were combined, giving me valuable experience moving in an organized and fluid manner through diverse tasks on a daily basis. My time at Frost gave me valuable insight that can be shared with adolescents and other clients who are navigating key life skills such as budgeting.

MHMR Tarrant Youth Recovery Campus - Intern (January 2016 to August 2016)

Engaged with adolescents in both outpatient and inpatient recovery programs, providing supervised individual, family, and group counseling. I designed a career exploration program to support adolescents in treatment planning and educational goal-setting, assisted with assessments, and facilitated referrals to community resources. I maintained accurate progress notes and lab reports, responded to crisis situations, and supported daily program operations, gaining hands-on experience in evidence-based interventions, youth development, and family-centered approaches within a substance use and mental health recovery setting.

Big Brothers Big Sisters - Intern (January 2015 to May 2015)

Facilitated life skills lessons for high school students, coordinated events connecting students with mentors, and assisted with volunteer recruitment, screening, and program development. I supported the digital mentoring platform by helping manage online communications between mentors and mentees, contributed to curriculum delivery focused on college readiness and career exploration, and gained experience in nonprofit operations, youth development, and relationship-building while ensuring child safety and program compliance.

Independent Foster Youth Advocate/Mentor - Volunteer (January 2011 to December 2016)

Founder and Director of Foster Leaders, a grassroots, nationwide initiative empowering adolescents and young adults transitioning from foster care to independent adulthood. Led a multi-platform social impact campaign highlighting the leadership potential of foster youth and promoting community investment in their success. Collaborated with former foster youth to develop and manage a weekly podcast, speaker's network, traveling art exhibit, social media platforms, and other engagement projects. Served as the DFW Liaison for Foster Care Alumni of America, providing one-on-one mentoring to young adult males from foster care and facilitating statewide community engagement. Built and strengthened networks of former foster youth as an extended support system.

while partnering with foster parents, child welfare professionals, and advocates to reduce stigma, address systemic challenges, and advance best practices within the foster care system.

CASA of Tarrant County - Volunteer (August 2009 to December 2014)

Served adolescents in the foster care system, with a particular focus on teen males preparing to age out of care. In this role, I supported youth in identifying short- and long-term educational, vocational, and life goals while advocating for their best interests throughout court proceedings. I built collaborative relationships with foster parents, caseworkers, teachers, counselors, attorneys, and other key stakeholders to ensure youth were being adequately prepared for independent adulthood. My responsibilities included reviewing case files, conducting interviews with youth and involved professionals, monitoring case progress, and addressing unmet needs related to placement stability, services, and overall well-being. I prepared detailed, fact-based reports for casework supervisors and the court and presented findings during placement reviews, helping judges make informed decisions regarding permanency and parental rights. Through consistent involvement, I served as a stable and trusted adult presence for vulnerable youth navigating an often overburdened child welfare system.

Sanders-Willis, Inc. - General Manager (May 2009 to July 2014)

Responsible for stabilizing and restoring a small business on the verge of closure by overseeing all operational, financial, and administrative functions while serving as the sole employee during the initial phase of recovery. I managed daily operations including budgeting and accounting, purchasing, inventory control, shipping and receiving, customer service, and strategic planning, ensuring fiscal responsibility and organizational sustainability. In addition to operations management, I developed and maintained collaborative relationships with customers, vendors, and community stakeholders, strengthening the organization's external partnerships and service capacity. As the business stabilized, I recruited, hired, and supervised an assistant, for whom I designed and facilitated a structured employment training curriculum focused on skill development, accountability, and performance outcomes. This role required independent decision-making, attention to compliance and documentation, and the ability to balance mission-driven work with sound administrative and financial oversight—skills directly transferable to leadership and administrative roles within human service organizations.

Education

University of Texas at Arlington
Master of Social Work - Direct Practice with Children and Families
Graduated in 2016
GPA - 4.0
Phi Alpha Honor Society

Baylor University
Bachelor of Business Administration - Marketing
Graduated in 2006

Certification/License

Licensed Clinical Social Worker, January 2026 to Present
State of Texas
License # 67239

Licensed Master Social Worker, January 2019 to January
2026 State of Texas
License # 67239

Mental Health Coaching Certificate - American Association of Christian Counselors (Light University)
Issued Dec 2024